



June 13, 2022

Express Mail & Email

Sabrina McGrath
[REDACTED]
[REDACTED]
[REDACTED]

Dear Sabrina,

Re: Termination of Employment

This letter is in follow up to our letter dated May 11, 2022, where you were advised that our Board of Directors approved an amendment to the COVID-19 Vaccination Policy, allowing unvaccinated employees currently on leave to return to work as of May 15, 2022, provided a vaccine declaration form is completed. You were asked to contact me no later than June 12, 2022, to advise of your intention to return to work and submit your completed declaration form. We advised that if you failed to contact me by this deadline, we would deem you have resigned your Manager 1 position and your employment would be terminated.

As of today, June 13, 2022, you have not contacted me or provided any of the documentation, therefore have deemed that you have resigned from your full-time Manager 1 position with the NSLC and effective June 12, 2022, we are terminating your employment with the NSLC, and the following will be actioned:

- Any accrued, unused vacation will be paid to you in accordance with regular payroll practices and subject to applicable deductions and withholdings;
- Notification of your termination will be forwarded to the Nova Scotia Public Service Superannuation Plan who will reach out to you directly regarding your pension options.

Sincerely,

A handwritten signature in black ink, appearing to read 'Leanie Brewer', is written over a horizontal line.

Leanie Brewer
HR Business Partner

cc: Kim Jackman, Regional Director
Nicole McKim, NSGEU Servicing Coordinator
David Leddicote, NSGEU 1670 ERO
Employee File 7966